

## Ireland

# Time off for job search

<b>Phase</b>	Redundancy Payments Act 1979
<b>Native name</b>	Redundancy Payments Act 1979
<b>Type</b>	Time off for job search
<b>Added to database</b>	08 May 2015
<b>Access online</b>	<a href="#">Click here to access online</a>

## Article

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## Description

An employee being made redundant is entitled, during the two weeks ending on the expiration of the notice of dismissal, to 'reasonable time off during the employee's working hours', in order to look for new employment or make arrangements for training for future employment. An employee is entitled to be paid for this time off but must have at least two years' service to enable this provision. The employer is entitled to request evidence from the employee to show that the time off is for the purpose prescribed.

Any dispute arising from this entitlement can be referred to the Workplace Relations Commission.

## Commentary

Time off for job search applies to anyone being made redundant (not only to employees laid off as part of collective redundancies). There are known cases under this subsection that have led to a published decision at the Workplace Relations Commission

## Additional metadata

<b>Cost covered by</b>	Employer
<b>Involved actors other than national government</b>	Other
<b>Involvement (others)</b>	Any dispute arising from this entitlement can be referred to the Workplace Relations Commission.
<b>Thresholds</b>	Affected employees: No, applicable in all circumstances Company size: No, applicable in all circumstances Additional information: No, applicable in all circumstances

## Sources

- [Redundancy Payments Act, 1979](#)~~~ Watson Wyatt (2006), Employment Terms and Conditions Report Europe Volume I, Brussels, Belgium~~~ [Redundancy Payments Act 1979](#)~~~

## Citation

Eurofound (2015), Ireland: Time off for job search, Restructuring legislation database, Dublin