

Cyprus

Employees obligation to undertake training

Phase	Social Insurance Law, 2010 (Law 59(I)/2010)
Native name	N. 59(I)/1967 - Ο περί Κοινωνικών Ασφαλίσεων Νόμος του 2010
Type	Employees obligation to undertake training
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Article

Article 34.2 (d) of the Social Insurance Law, 2010 (Law 59(I)/2010)

Description

An unemployed person, who rejects or omits without a justifiable reason to undertake vocational training on the instruction of the Director of the Social Insurance Services may be deprived of his/her right to receive unemployment benefit for a period of up to six weeks.

Commentary

This provision of the Social Insurance Law gives the right to the director of the Social Insurance Services to offer to unemployed persons training programmes. The unemployment benefit is then payable to the unemployed as training benefit. This provision of the law was massively used during the economic and financial crisis, in particular during the "dead season" of the tourism sector in the winter 2013-2014.

No legislation nor collective agreement obliging workers in employment to participate in training offered by the employer could be identified.

Additional metadata

Cost covered by	National government
Involved actors other than national government	Public employment service Other
Involvement (others)	Social Insurance Services
Thresholds	Affected employees: No, applicable in all circumstances Company size: No, applicable in all circumstances Additional information: No, applicable in all circumstances

Sources

- [Social Insurance Law, 2010 \(Law 59\(I\)/2010\)](#)~~~ [Ο περί Κοινωνικών Ασφαλίσεων Νόμος του 2010 \(59\(I\)/2010\)](#)~~~ [Ministry of Labour, Welfare and Social Insurance / Social Insurance Services](#)~~~

Citation

Eurofound (2015), Cyprus: Employees obligation to undertake training, Restructuring legislation database, Dublin