

Austria

Employees obligation to undertake training

Phase	Initial Qualification and Training Decree - Professional drivers (GWB)
Native name	Grundqualifikations- und Weiterbildungsverordnung – Berufskraftfahrer (GWB)
Type	Employees obligation to undertake training
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Article

12, 13, 14

Description

Professional drivers holding a driving licence of category C/C1 and D need to undertake training every five years after they have gained their basic qualification. The training covers a minimum of 35 hours (5 days of 7 hours), including courses on technology, modern driving and petrol-saving, social regulations and health and cargo securing. In category D, 42 hours (6 days of 7 hours) are compulsory. The training requires full attendance. After the training is completed the code '95' is entered in the driver's licence.

Commentary

The law addresses drivers and does not include any obligation of employers to provide the necessary training. However, some collective agreements stipulate that employers cover costs for the relevant courses and/or allow participation during working time.

The amendment to the Ordinance on the Basic Qualification and Continuing Education of Professional Drivers was published with BGBl No. II 531/2021 on December 9, 2021. This transposes the Directive (EU) 2018/645 into national law and modernizes the Austrian system of Professional Driver Qualification modernized. Changes are e.g. the registration

period for the exam will be shortened to 3 weeks (instead of six weeks previously). Notification of the examination will now take place 2 weeks beforehand (instead of three weeks before).

Additional metadata

Cost covered by	Employee Employer
Involved actors other than national government	National government
Involvement (others)	None
Thresholds	Affected employees: No, applicable in all circumstances Company size: No, applicable in all circumstances Additional information: No, applicable in all circumstances

Sources

- [Grundqualifikations- und Weiterbildungsverordnung – Berufskraftfahrer - GWB](http://www.kollektivvertrag.at/kv/gueterbefoerderungsgewerbe-arb)~~~
[Collective Agreements for bus operators \(Kollektivvertrag Autobusbetriebe\) 2017](http://www.kollektivvertrag.at/kv/gueterbefoerderungsgewerbe-arb)~~~
<http://www.kollektivvertrag.at/kv/gueterbefoerderungsgewerbe-arb>~~~
[Wirtschaftskammer Österreich](#)~~~ [RIS: Änderung der Grundqualifikations- und Weiterbildungsverordnung – Berufskraftfahrer](#)~~~ [Bundesrecht konsolidiert: Gesamte Rechtsvorschrift für Grundqualifikations- und Weiterbildungsverordnung – Berufskraftfahrer, Fassung vom 23.10.2023](#)~~~

Citation

Eurofound (2015), Austria: Employees obligation to undertake training, Restructuring legislation database, Dublin