

## Hungary

# Definition of collective dismissal

<b>Phase</b>	Act I of 2012 on the Labour Code
<b>Native name</b>	2012. évi I. törvény a Munka Törvénykönyvéről
<b>Type</b>	Definition of collective dismissal
<b>Added to database</b>	08 May 2015
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## Article

Chapter 40 Article 71 (1)

## Description

Collective redundancy refers to a situation in which an employer, based on the average statistical workforce for the preceding six-month period, intends to terminate the employment relationship according to the following criteria:

- at least 10 workers, when employing more than 20 and fewer than 100 employees;
- 10% of the employees, when employing between 100 and 299 employees; and
- at least 30 workers, when employing 300 or more employees

within a period of 30 days, for reasons in connection with its operations (such as, for instance, a reorganisation, a layoff, or a termination of an organisational unit).

## Commentary

The provisions on collective redundancies shall not apply to the crews of sea-going vessels.

## Additional metadata

<b>Cost covered by</b>	Not available
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<b>Involved actors other than national government</b>	National government
<b>Involvement (others)</b>	None
<b>Thresholds</b>	Affected employees: 10 Company size: 21 Additional information: No, applicable in all circumstances

## Sources

- [2012. évi I. törvény a munka törvénykönyvéről](#)~~~

## Citation

Eurofound (2015), Hungary: Definition of collective dismissal, Restructuring legislation database, Dublin