

Bulgaria

Algorithmic management

Phase	Law on amendments and supplements to the Labour Code
Native name	Закон за изменение и допълнение на Кодекса на труда
Type	Algorithmic management
Added to database	19 April 2024
Access online	Click here to access online

Article

Decree 81

Description

LAST UPDATE 2023 - THIS CONTENT WILL NOT BE UPDATED

Law on amendments and supplements to the Labour Code regulates the use of automated systems for the reporting of working time for remote workers. The regulation defines:

- "Information system for algorithmic management" as a system for making automated decisions in the assignment, reporting and control of the work of employees.
- "Automated system for reporting working time" as a system for automatic recording and storage of information for the purpose of reporting the time worked of employees.

Where an information system for algorithmic management of telework is used, the employer shall provide the employee with written information on how decisions are taken. At the written request of the worker or employee, the employer or an official designated by him shall be obliged to check the decision of the algorithmic control system and to notify the employee of the final decision.

Commentary

No evaluation is yet available.

Additional metadata

Cost covered by	None
Involved actors other than national government	National government
Involvement (others)	None
Thresholds	Affected employees: No, applicable in all circumstances Company size: No, applicable in all circumstances Additional information: No, applicable in all circumstances

Sources

- [Law on Amendment and Supplement to the Labour Code](#)~~~~

Citation

Eurofound (2024), Bulgaria: Algorithmic management, Restructuring legislation database, Dublin